Employee Survey: Garrison-Jones Elementary

Results

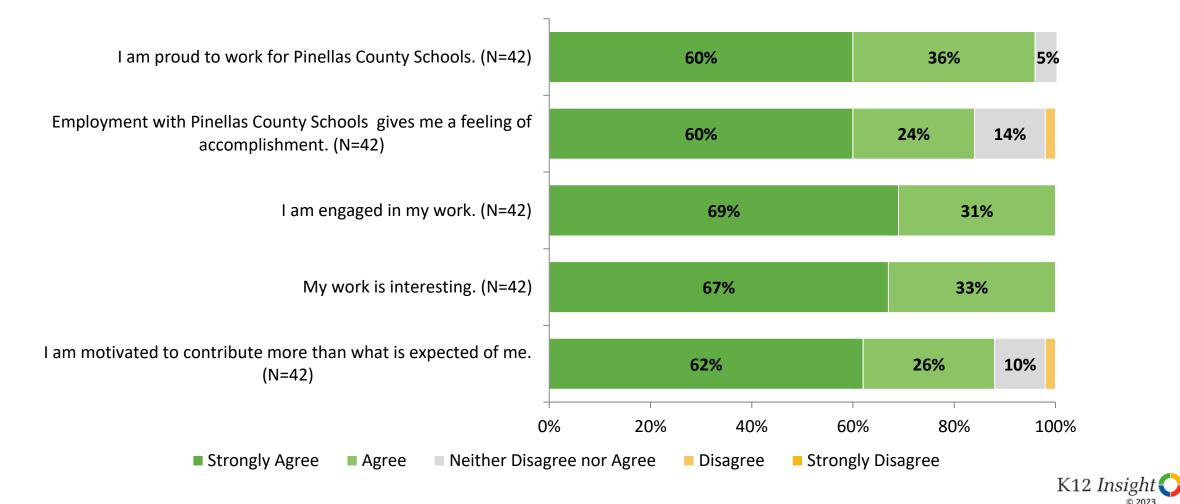
2022-2023 School Year





Overall Engagement

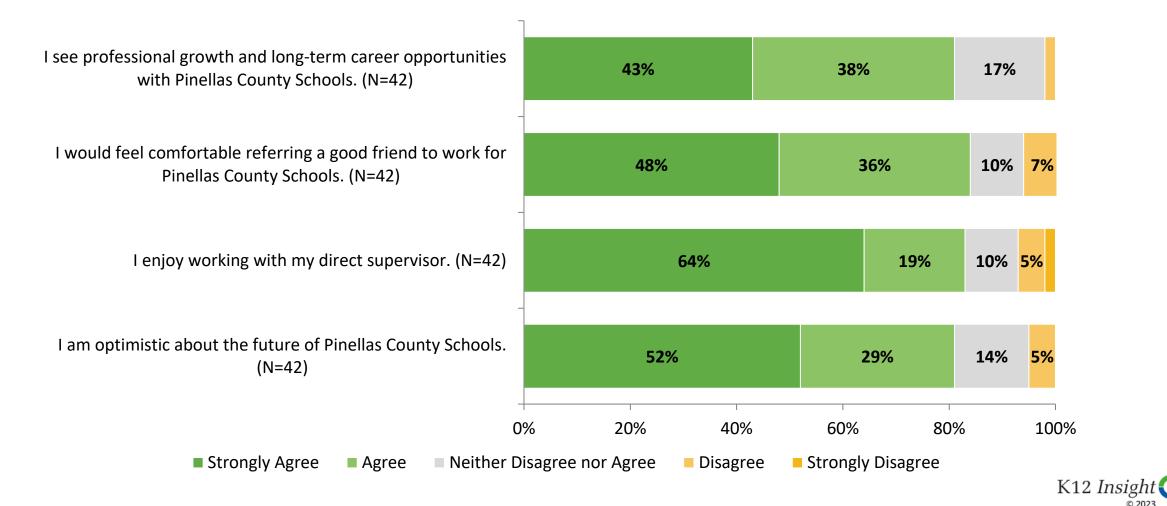
How strongly do you agree or disagree with the following statements?



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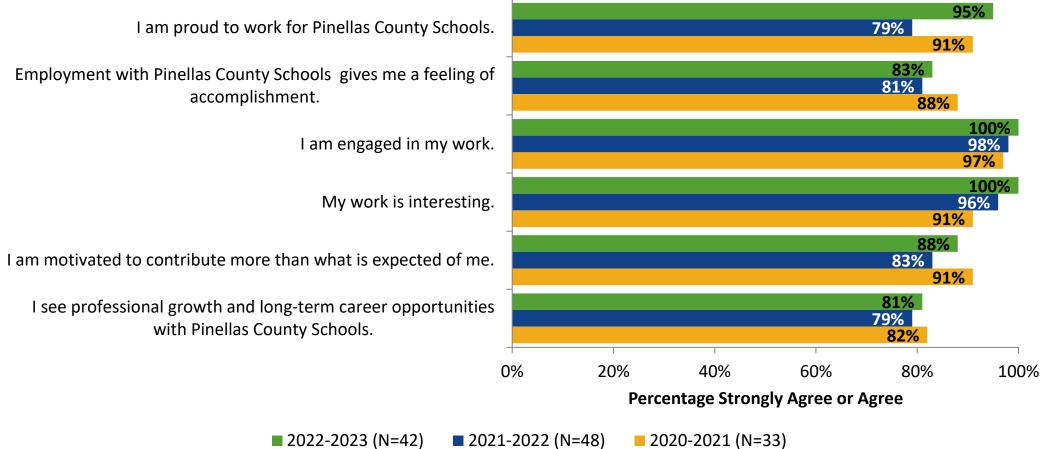
2

Overall Engagement (Continued)



Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

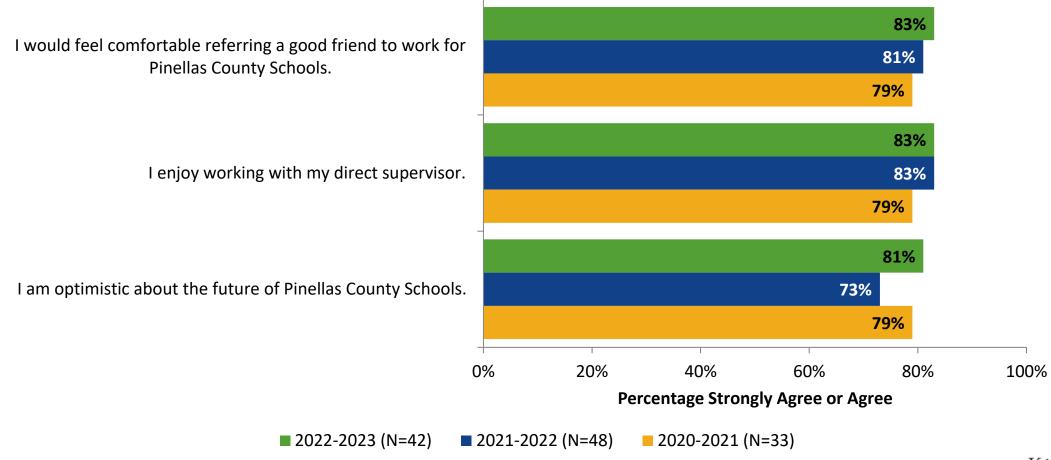


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

K12 Insight 🔿

Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

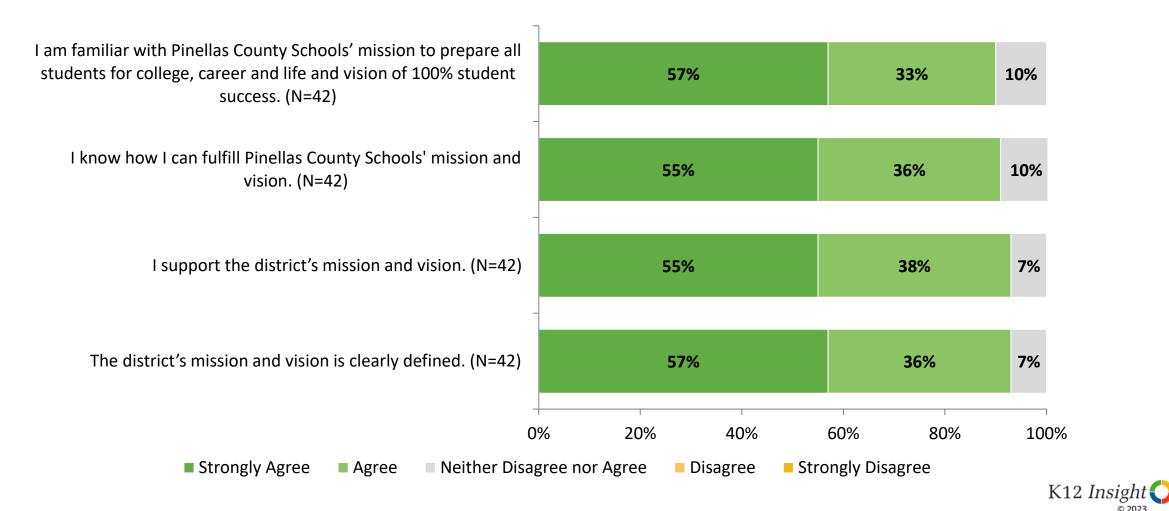


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

5

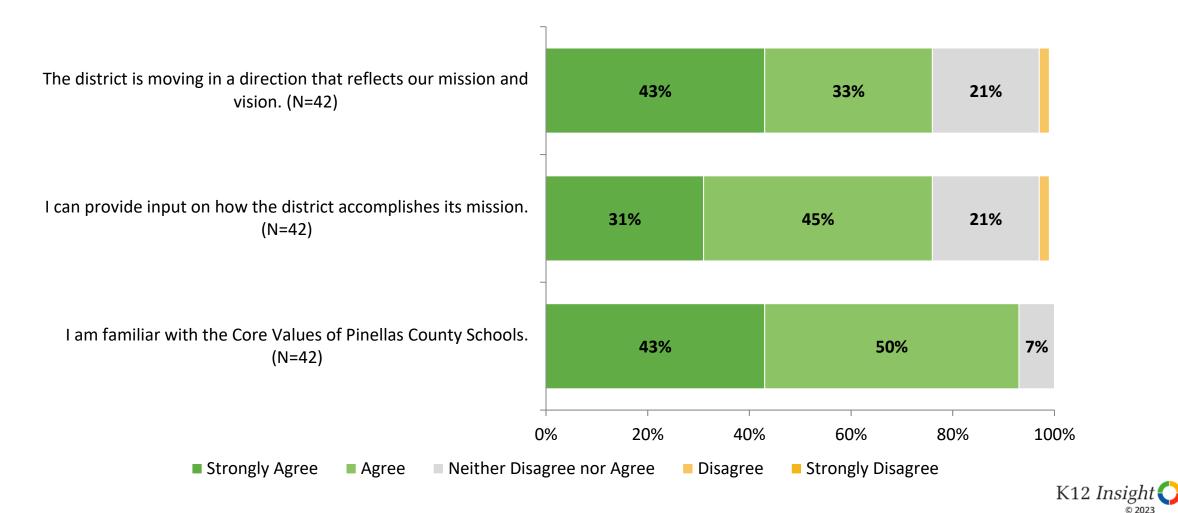


Mission and Vision



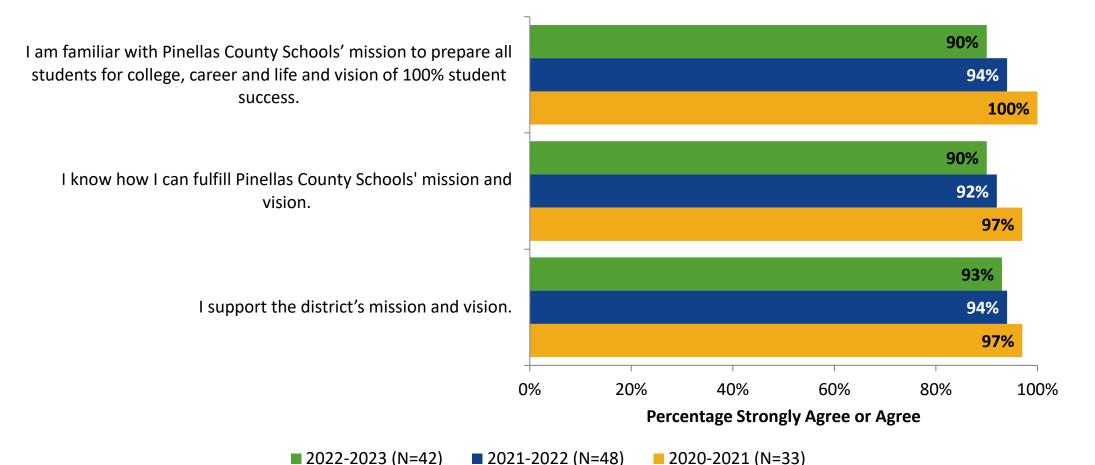
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

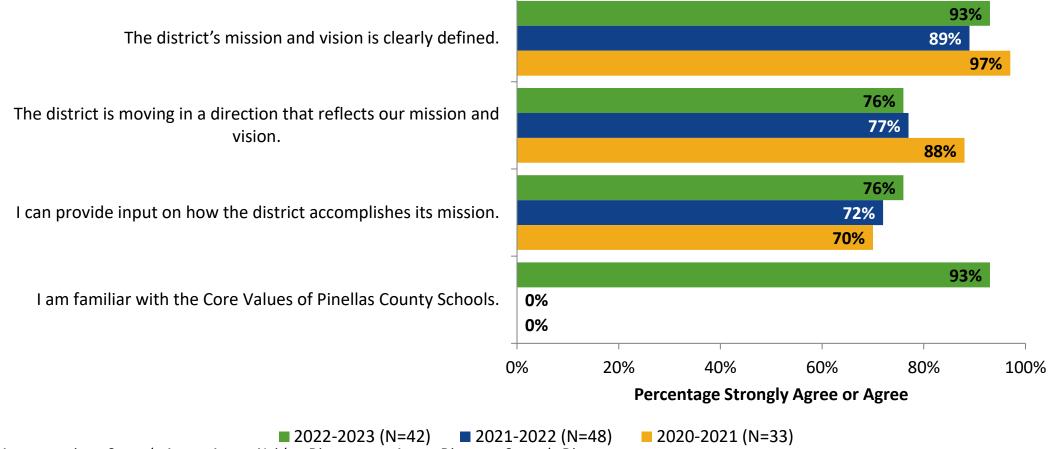
Note: 0% indicates a question was not asked during that survey administration.

8

K12 Insight

Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

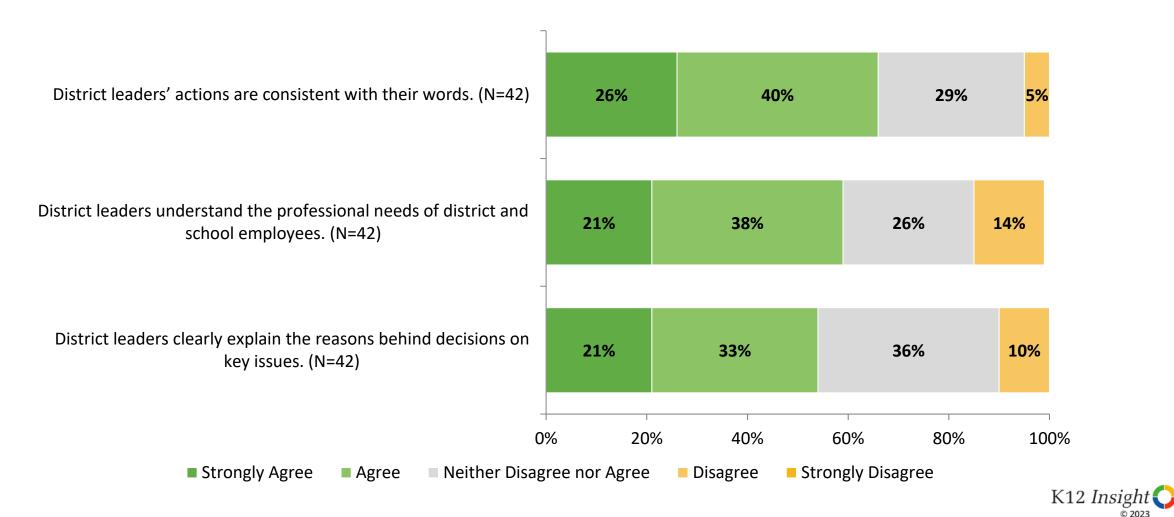
Note: 0% indicates a question was not asked during that survey administration.

9

K12 Insight 🔿

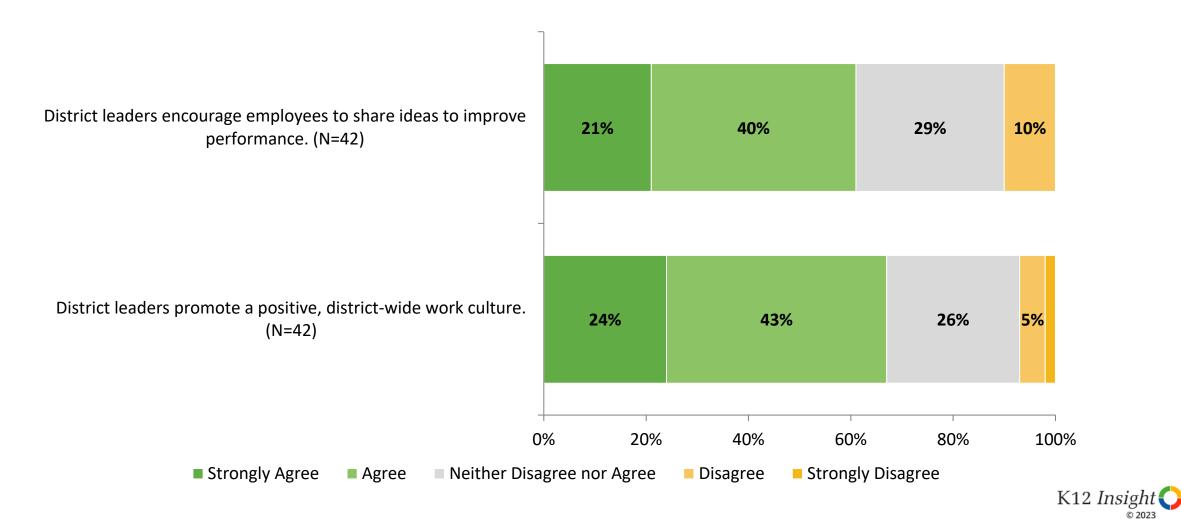
District Leadership

How strongly do you agree or disagree with the following statements?



District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

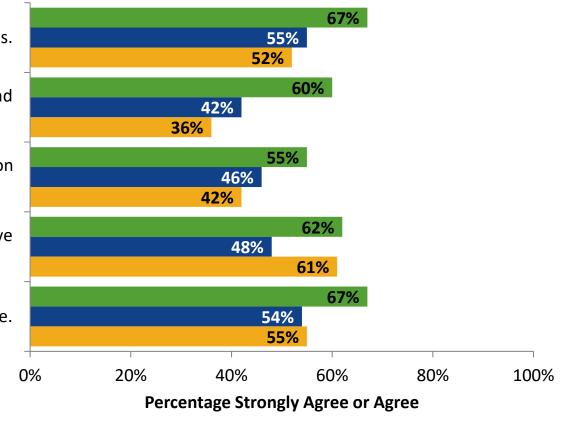
District leaders' actions are consistent with their words.

District leaders understand the professional needs of district and school employees.

District leaders clearly explain the reasons behind decisions on key issues.

District leaders encourage employees to share ideas to improve performance.

District leaders promote a positive, district-wide work culture.



■ 2022-2023 (N=42) ■ 2021-2022 (N=48)

18) **=** 2020-2021 (N=33)

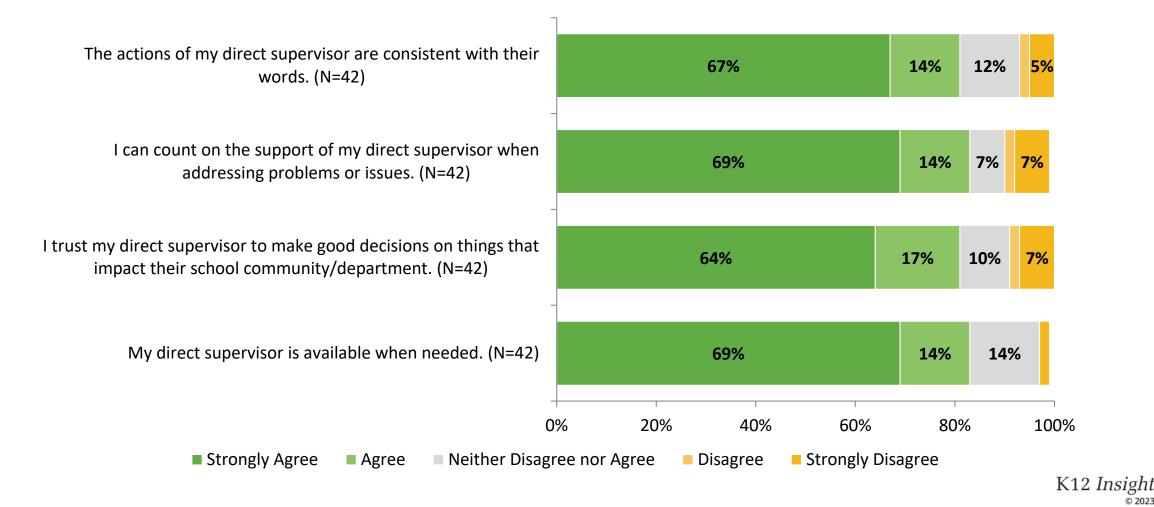


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

12

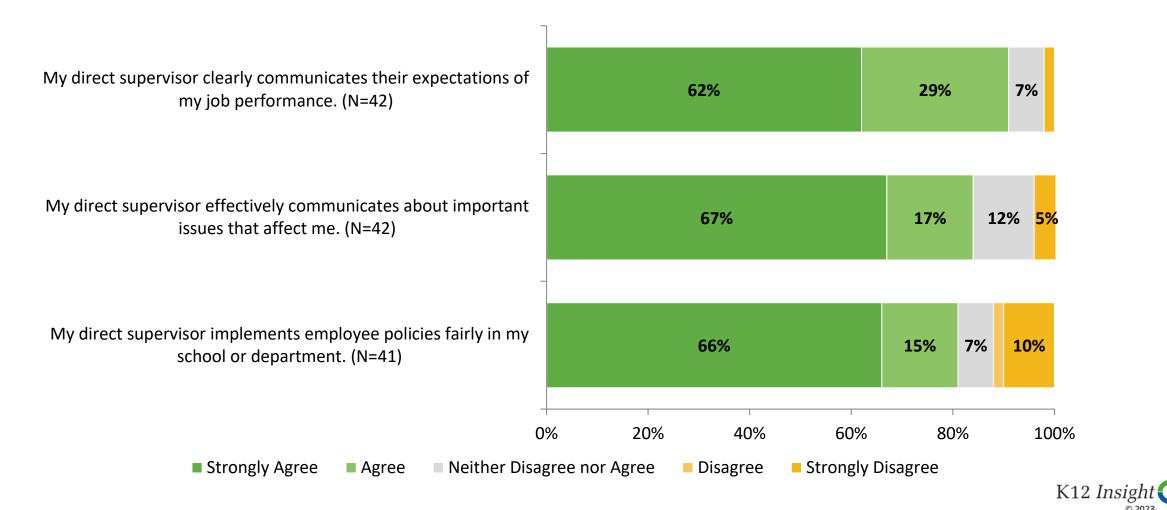
Worksite Leadership

How strongly do you agree or disagree with the following statements?



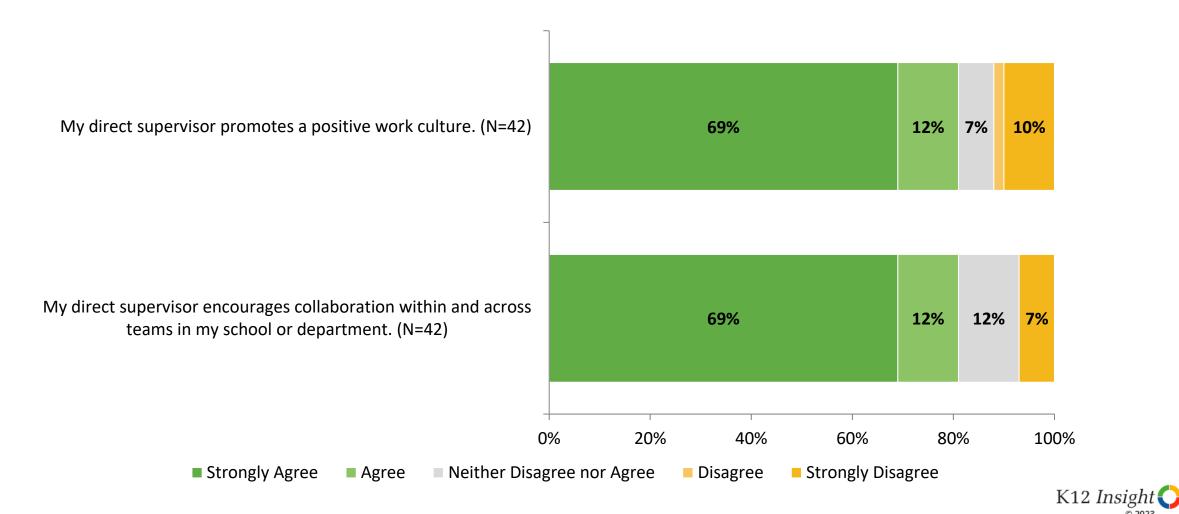
13

Worksite Leadership (Continued)



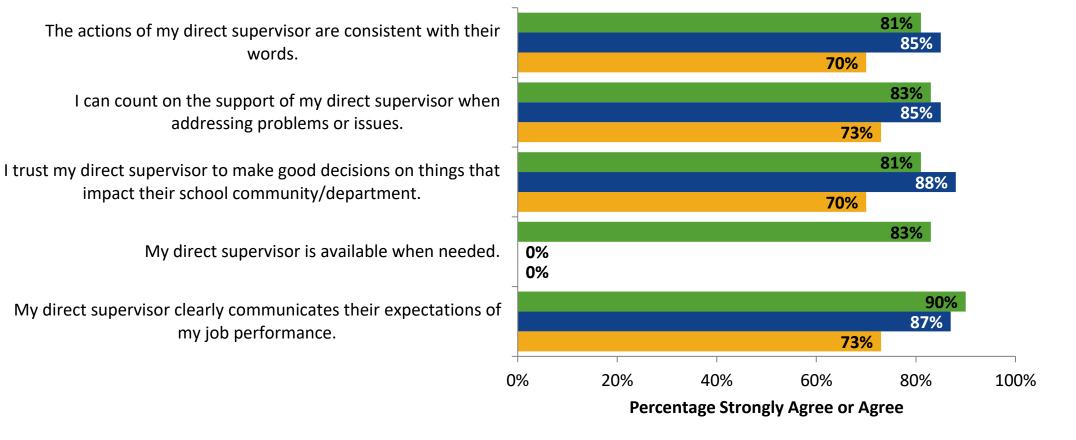
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=42) ■ 2021-2022 (N=48)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

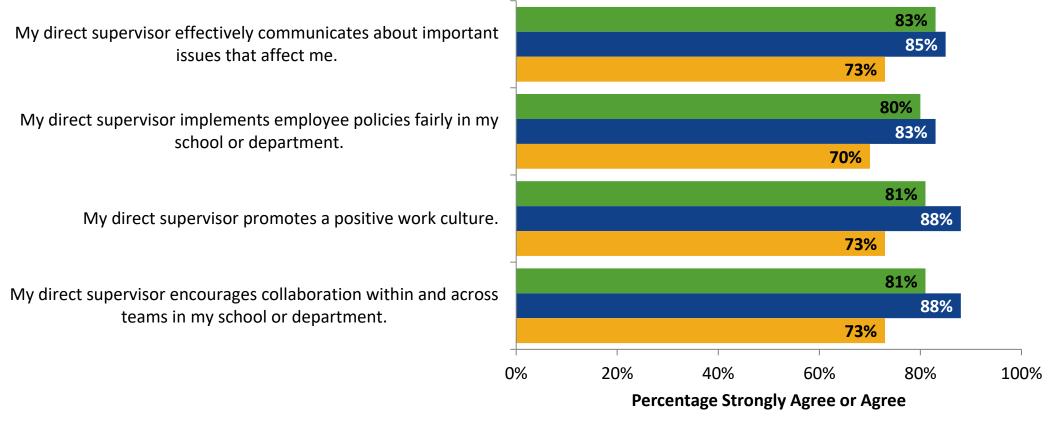
16

2020-2021 (N=33)



Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=42) ■ 2021-2022 (N=48) Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

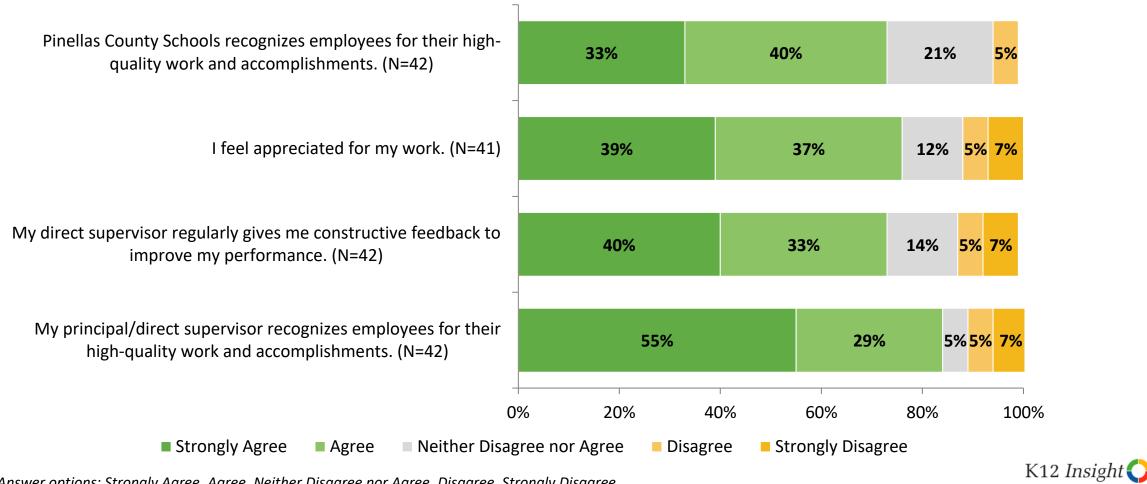
17

2020-2021 (N=33)



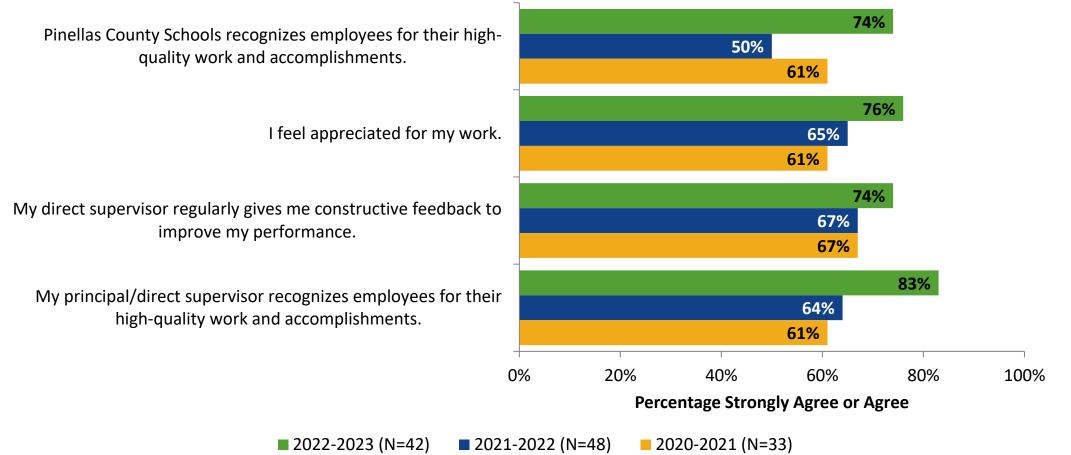
Feedback and Recognition

How strongly do you agree or disagree with the following statements?



18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

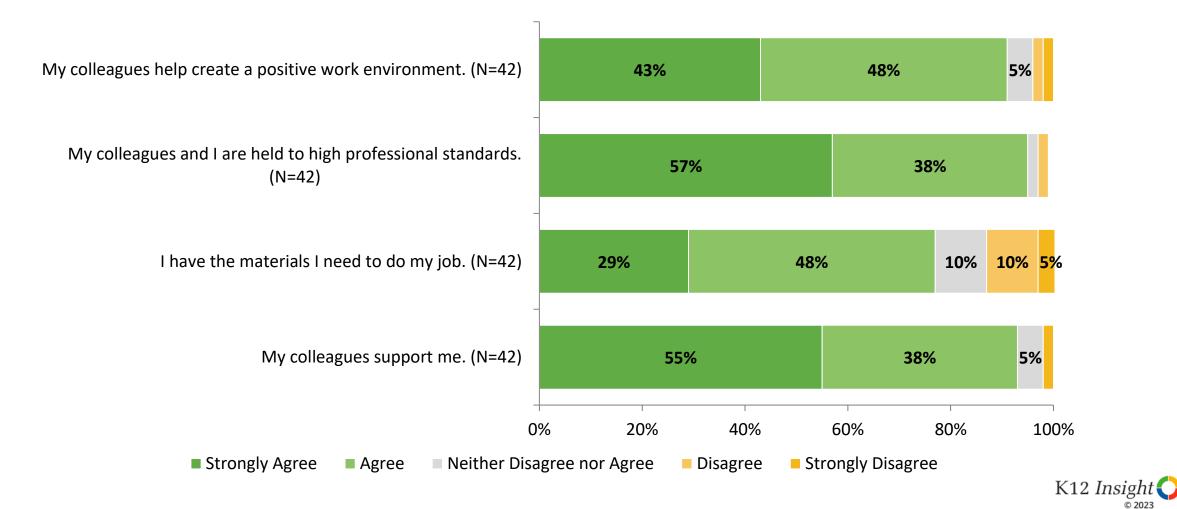
Feedback and Recognition: Comparison Over Time





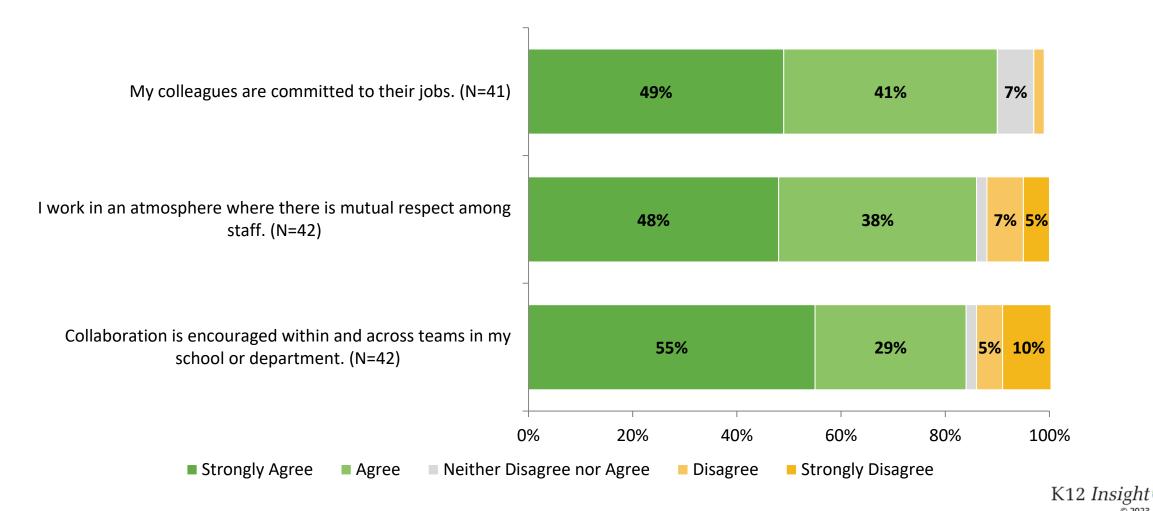
Work Environment

How strongly do you agree or disagree with the following statements?



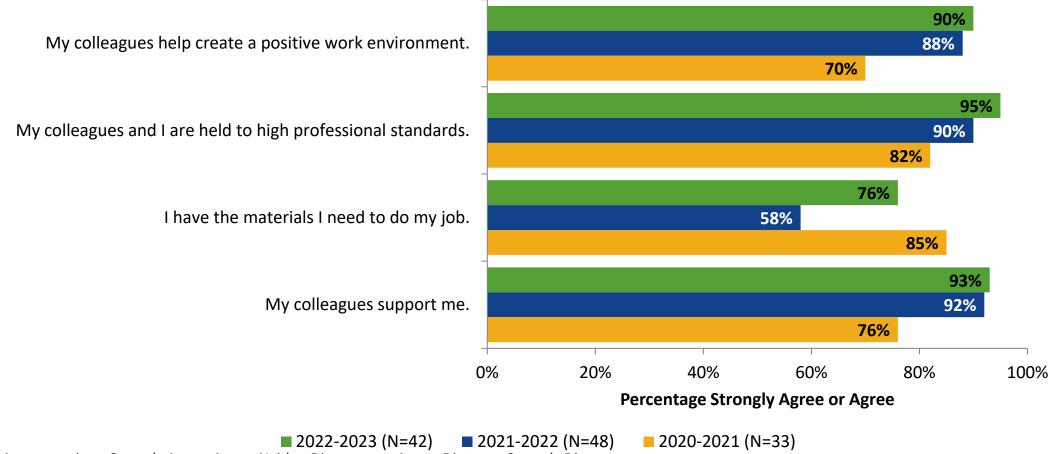
Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



K12 Insight

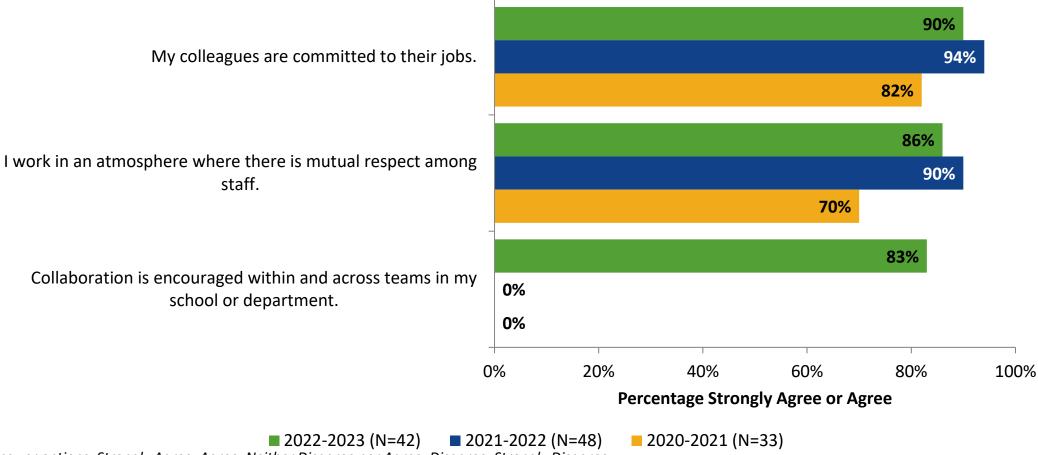
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

22

Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



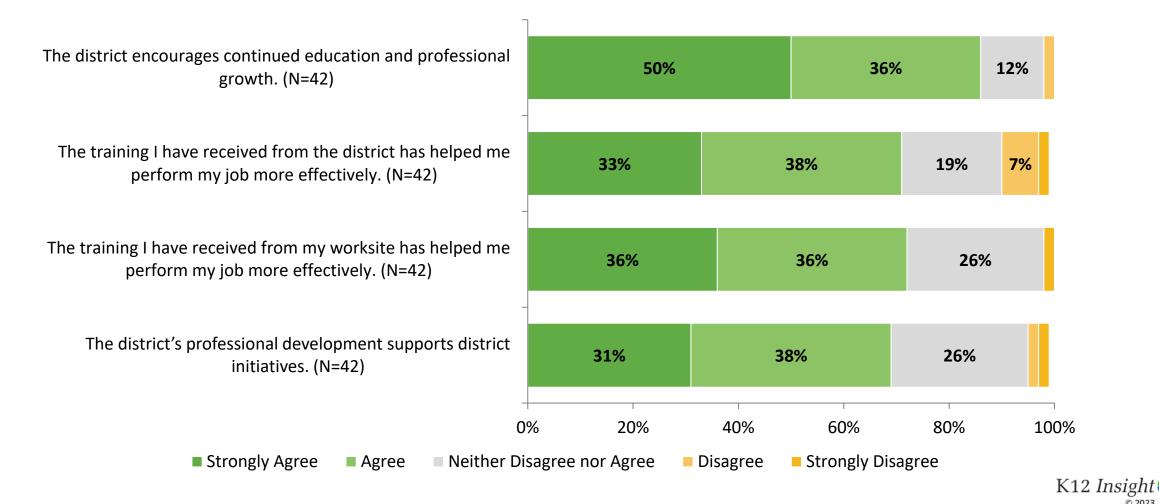
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

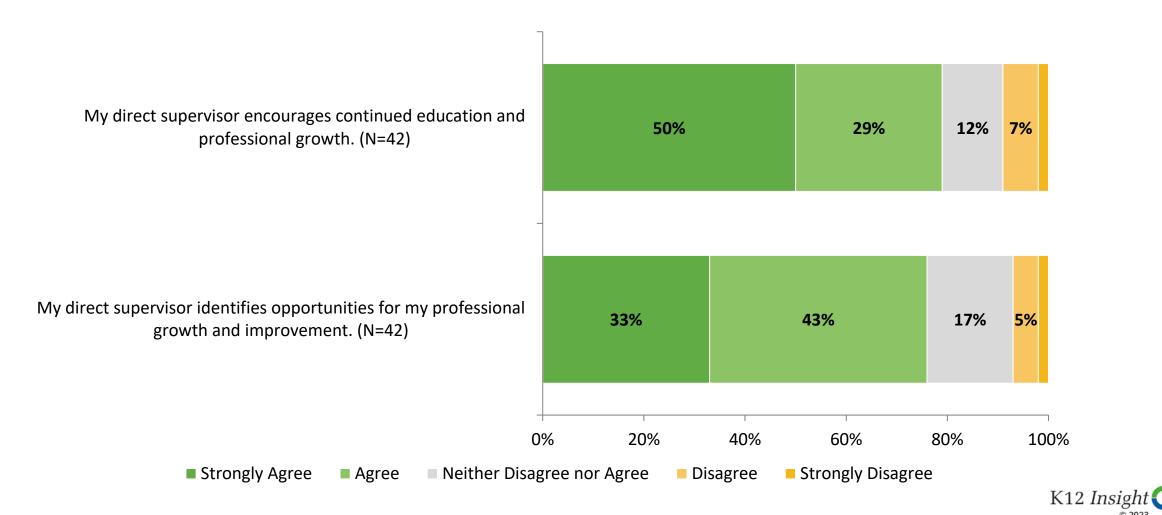
23

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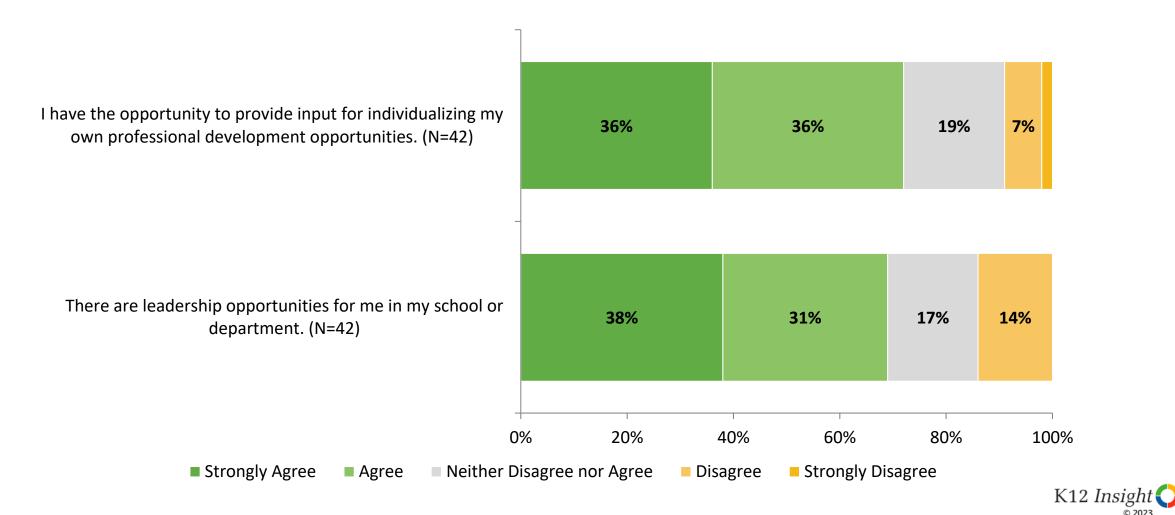
Career Growth and Training Opportunities



Career Growth and Training Opportunities (Continued)

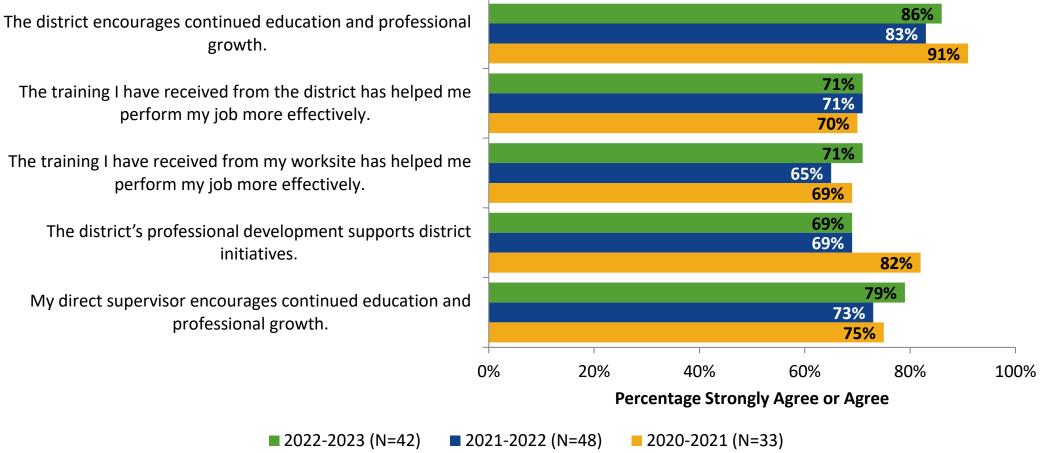


Career Growth and Training Opportunities (Continued)



Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



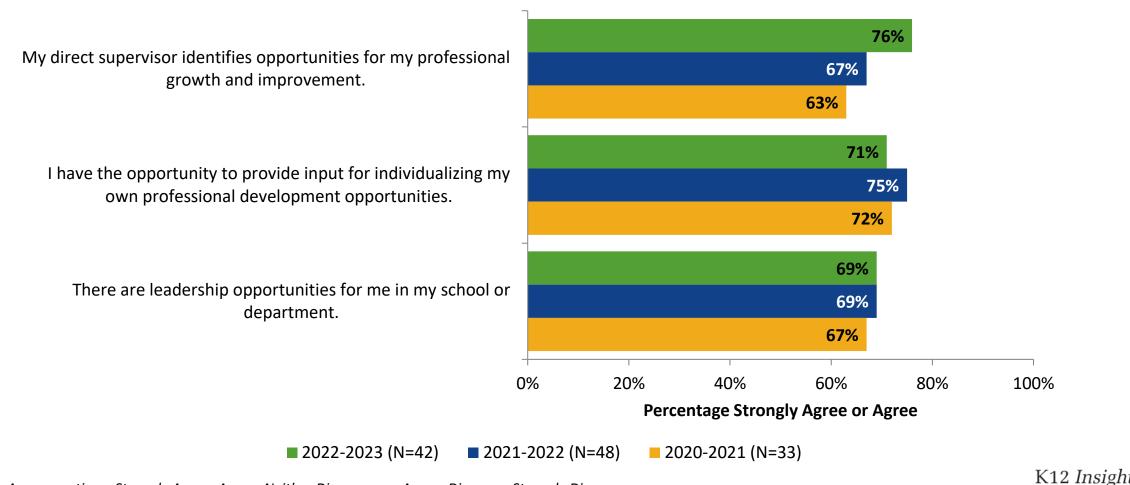
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

27

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Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

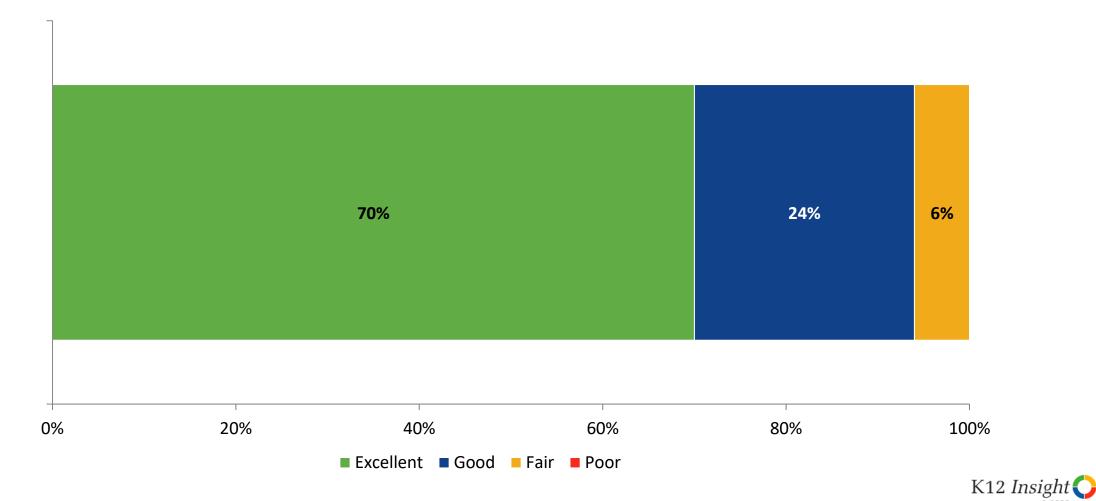


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

28

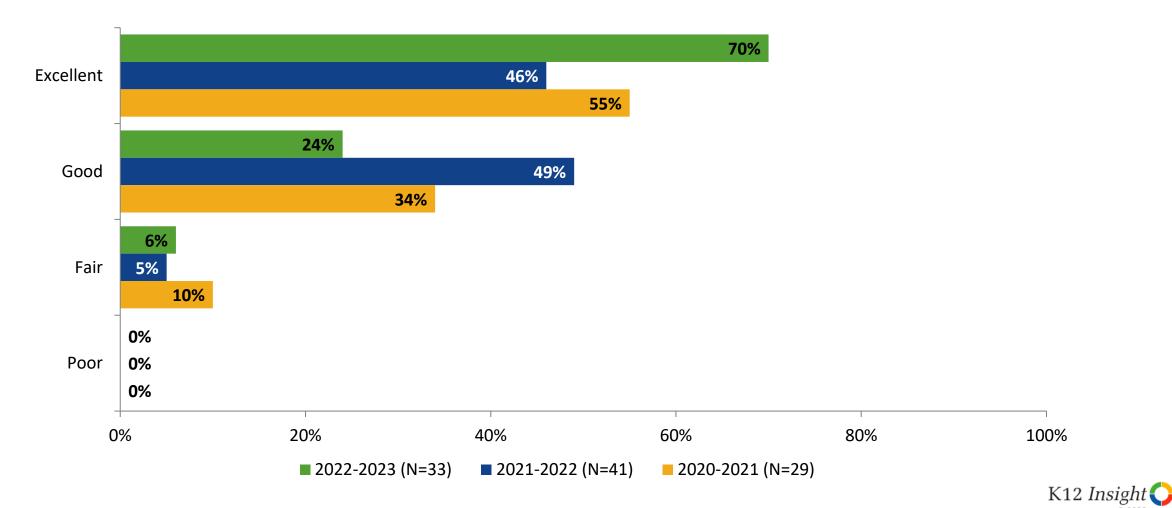
Overall Quality

How would you rate the overall quality of the education at your school? (N=33)



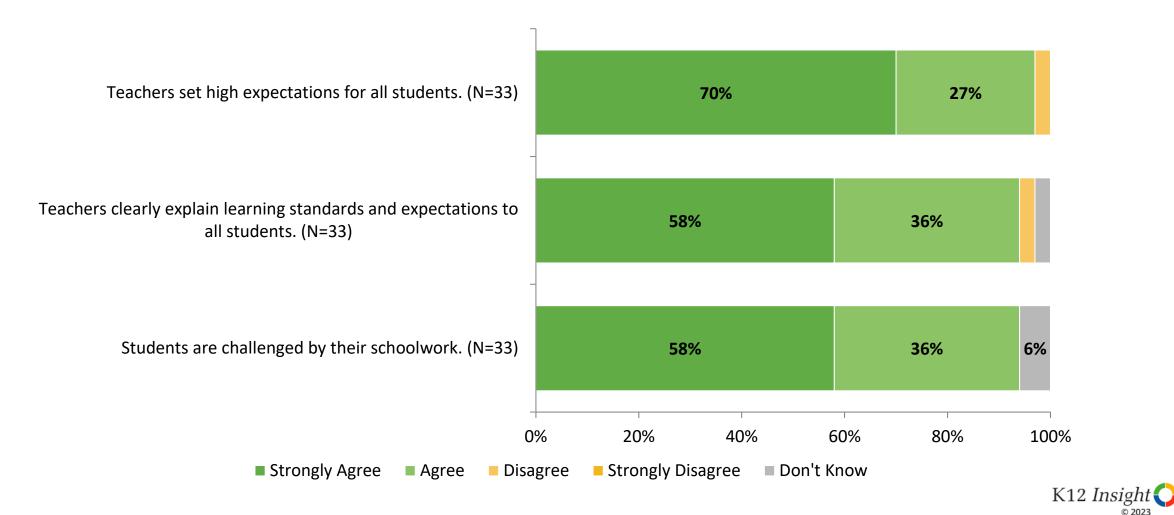
Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?

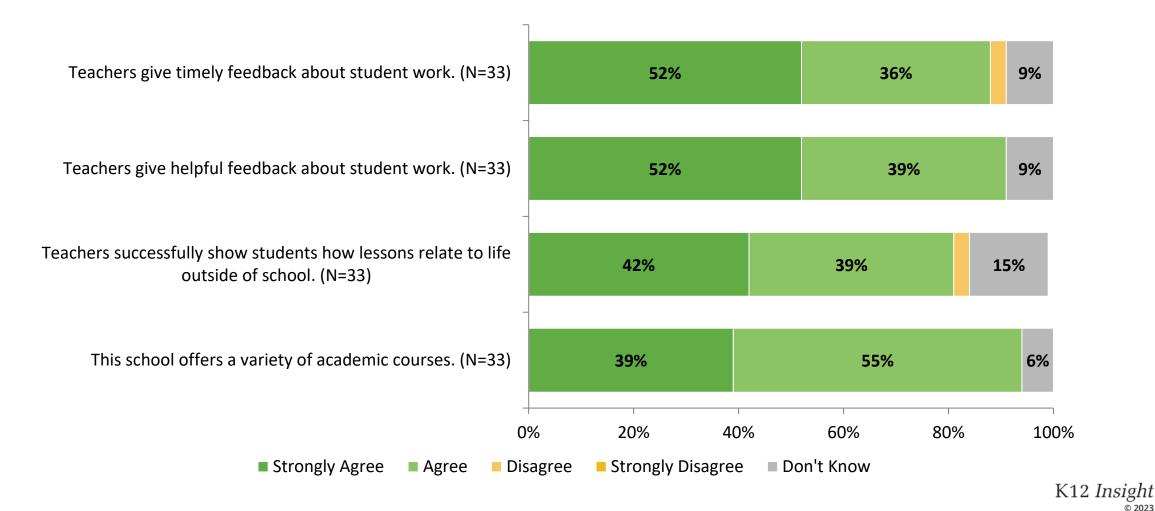


Academic Support

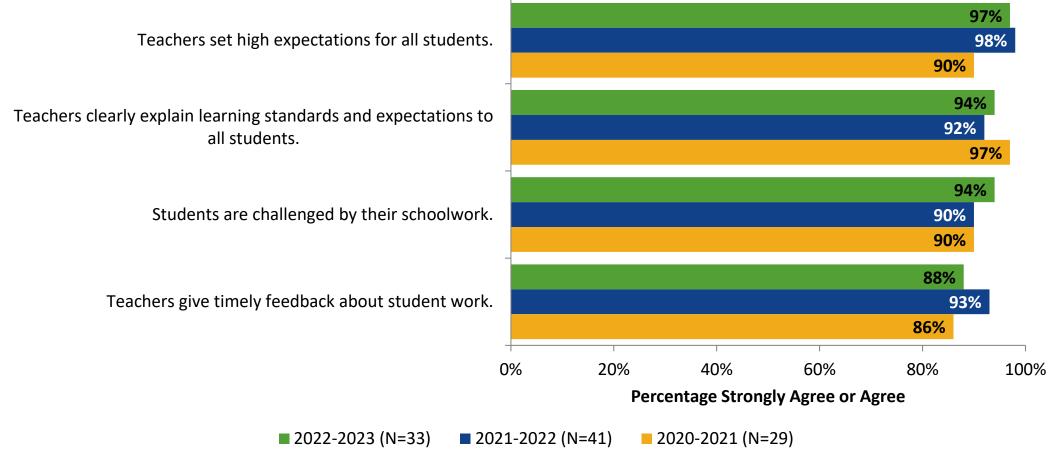
How strongly do you agree or disagree with the following statements?

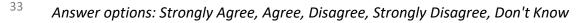


Academic Support (Continued)



Academic Support: Comparison Over Time

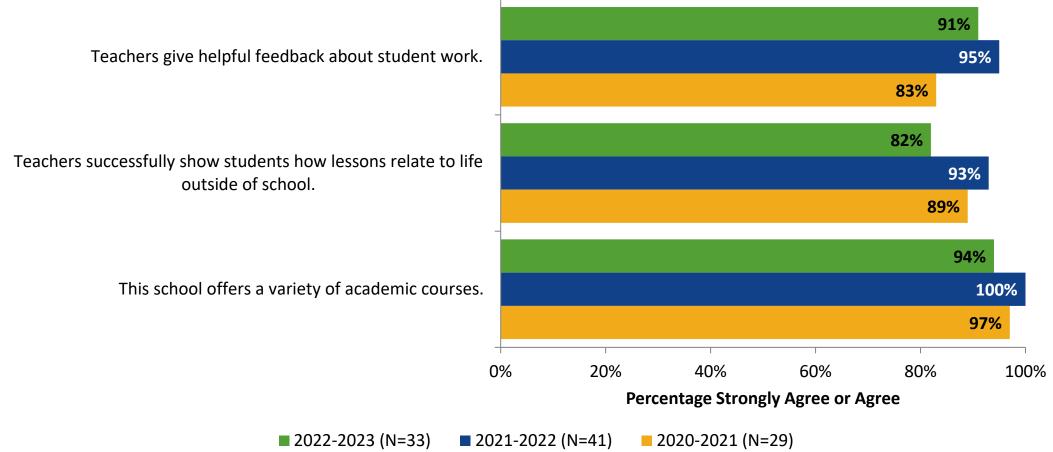






Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



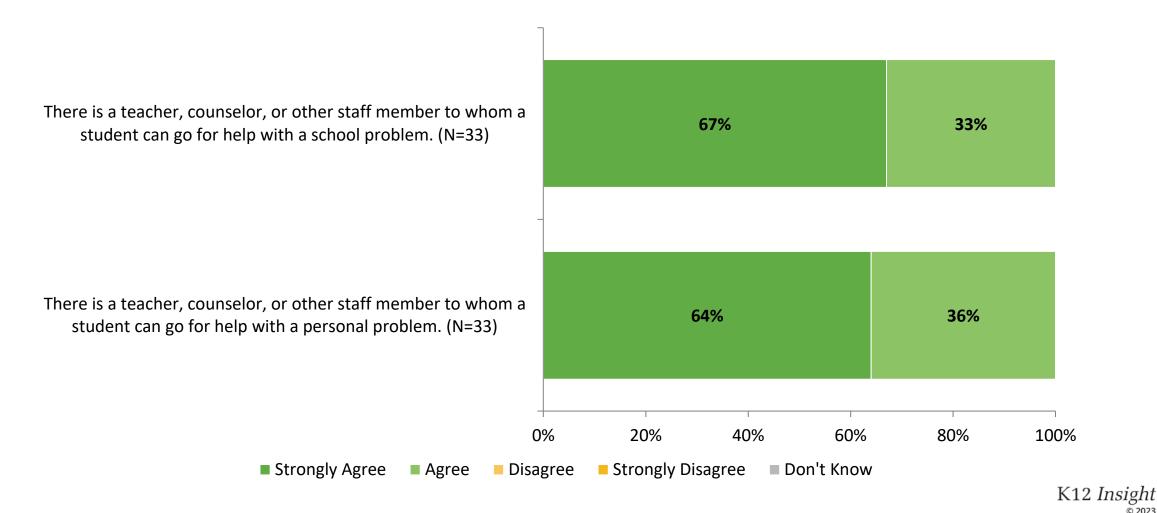
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

34

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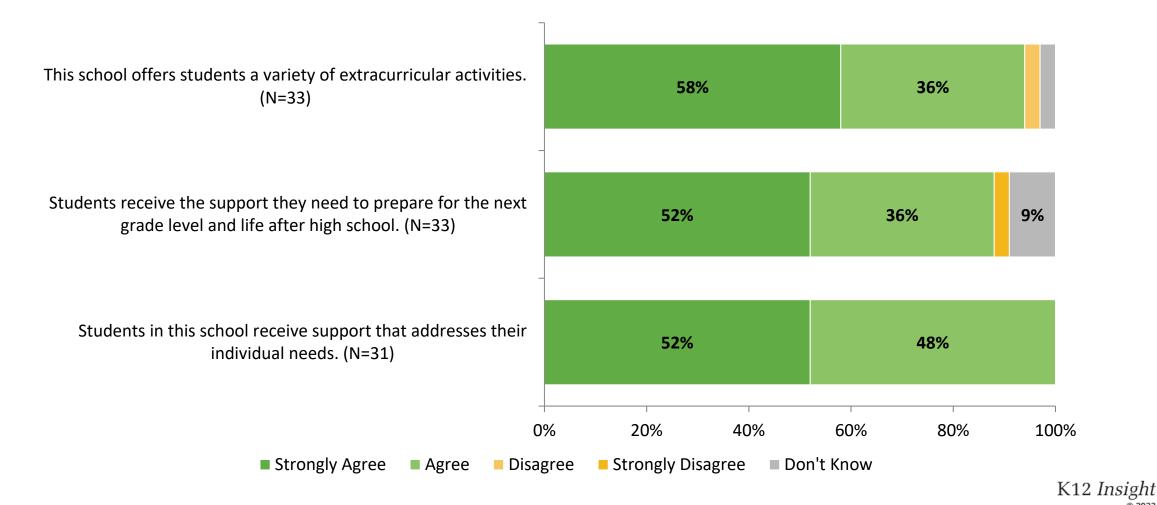
Student Support

How strongly do you agree or disagree with the following statements?

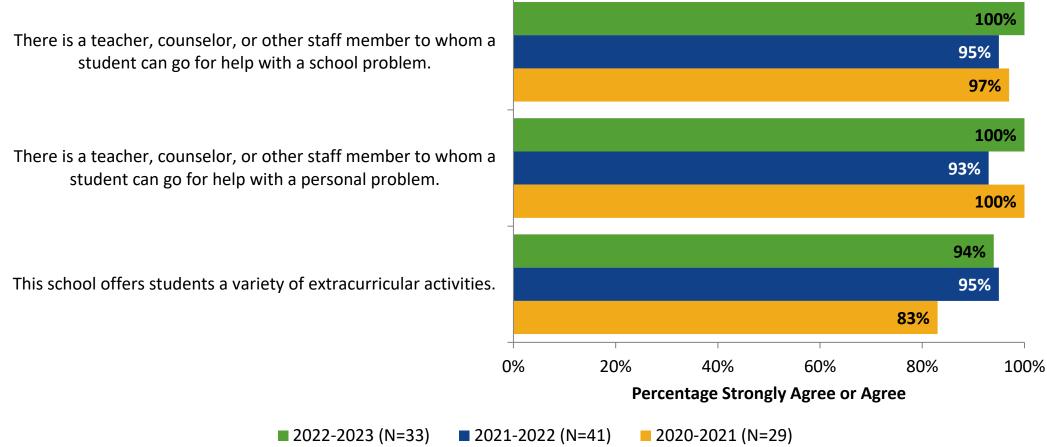


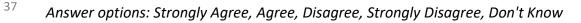
Student Support (Continued)

How strongly do you agree or disagree with the following statements?

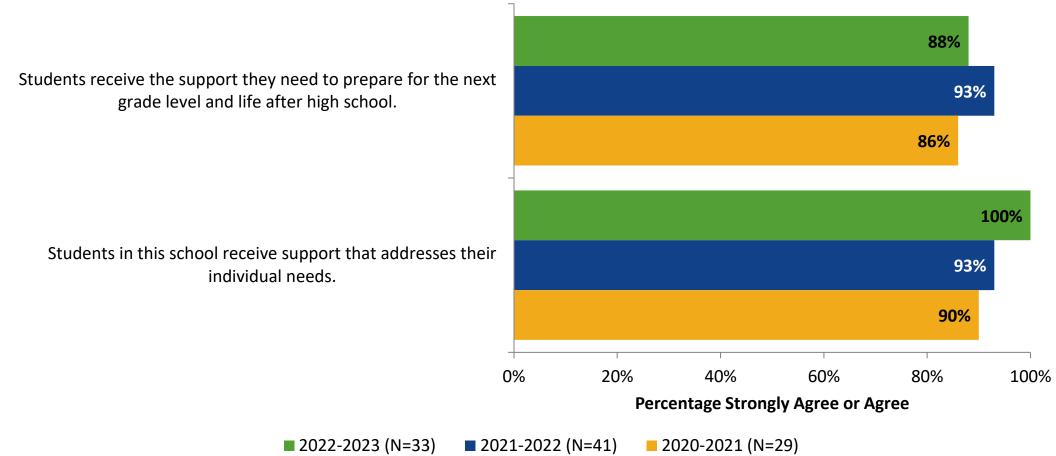


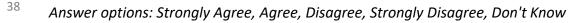
Student Support: Comparison Over Time





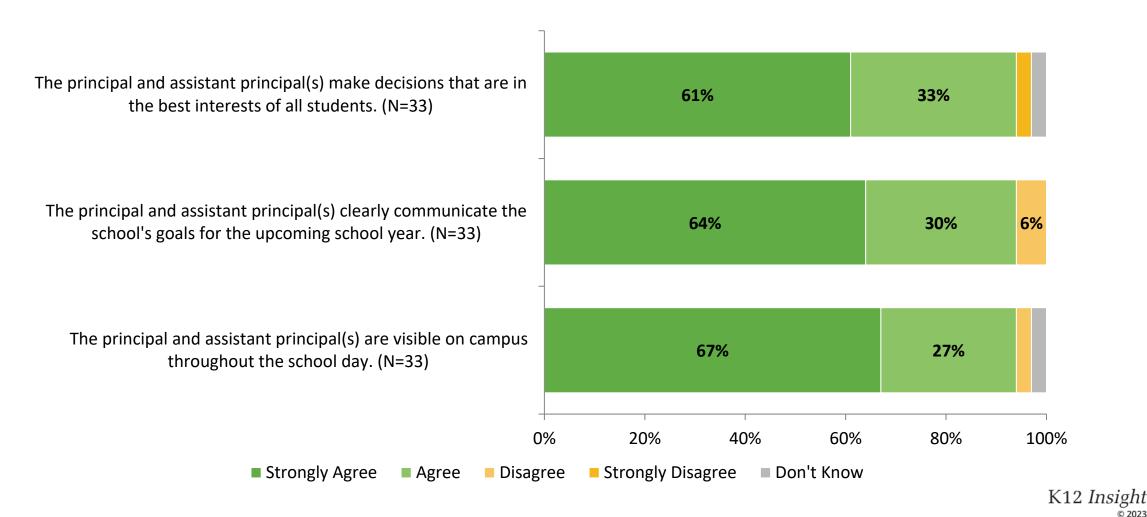
Student Support: Comparison Over Time (Continued)



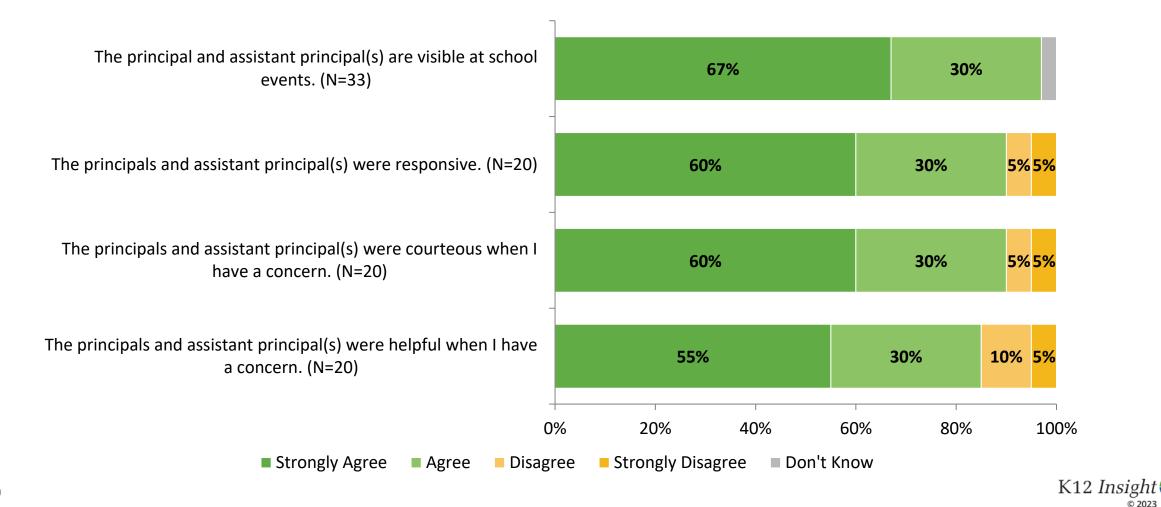




School Leadership

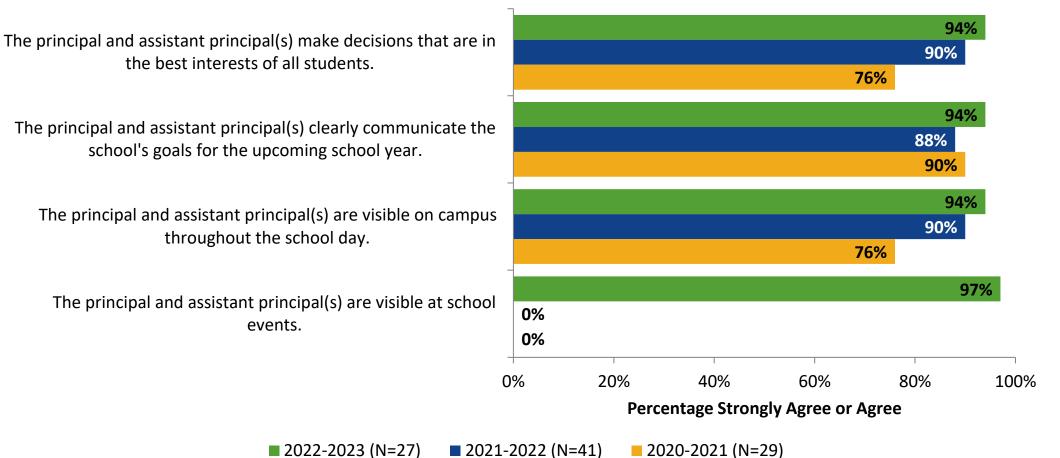


School Leadership (Continued)



School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

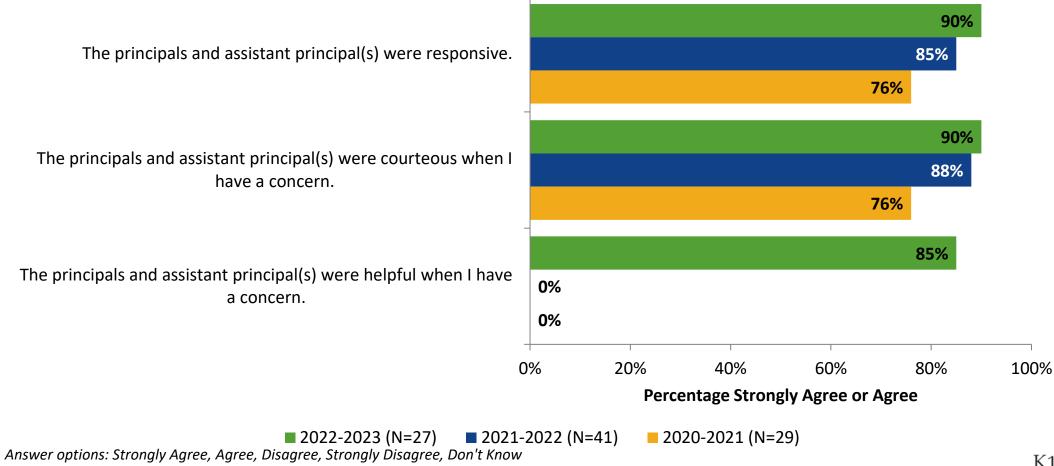
Note: 0% indicates a question was not asked during that survey administration.

41

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School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



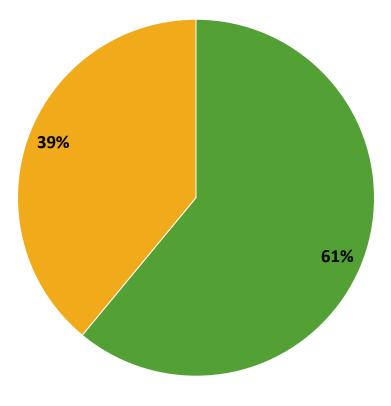
Note: 0% indicates a question was not asked during that survey administration.

42

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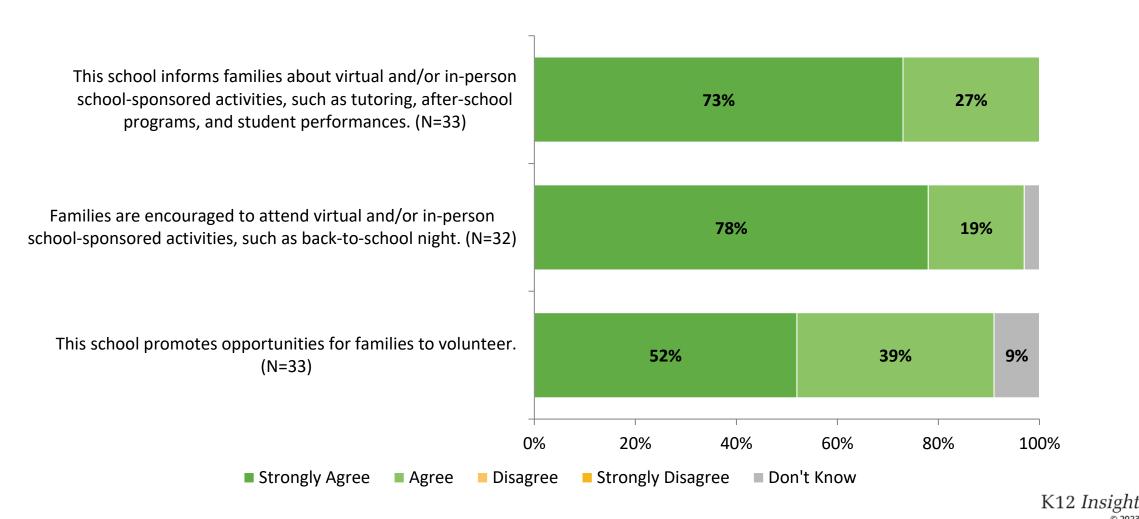
Interaction with Principals and/or Assistant Principals

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=33)

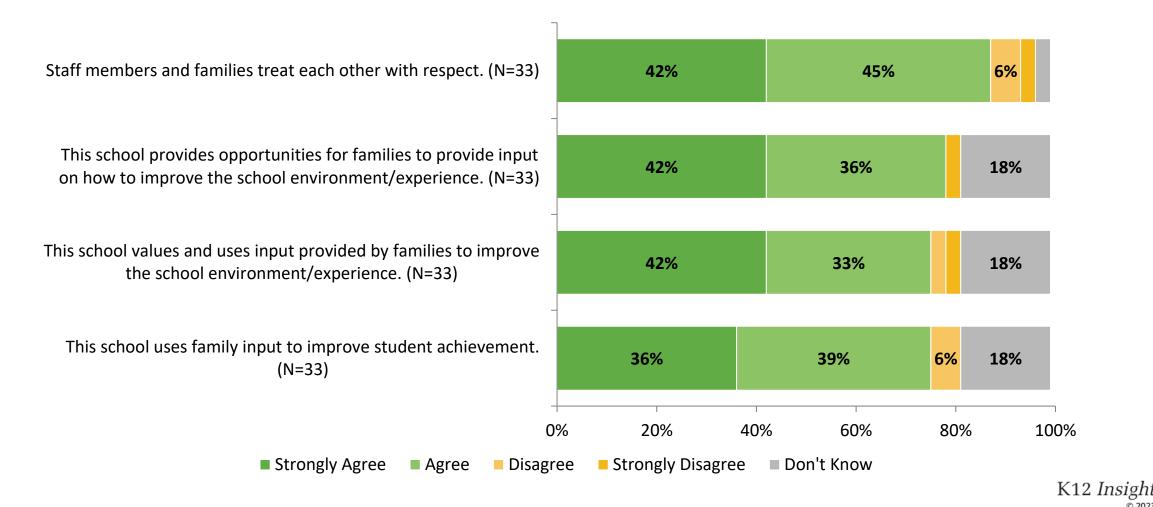




Family Involvement



Family Involvement (Continued)



Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

100% This school informs families about virtual and/or in-person school-sponsored activities, such as tutoring, after-school 98% programs, and student performances. 97% 97% Families are encouraged to attend virtual and/or in-person 98% school-sponsored activities, such as back-to-school night. 93% 91% This school promotes opportunities for families to volunteer. 0% 0% 88% Staff members and families treat each other with respect. 95% 72% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

2020-2021 (N=29)

K12 Insight

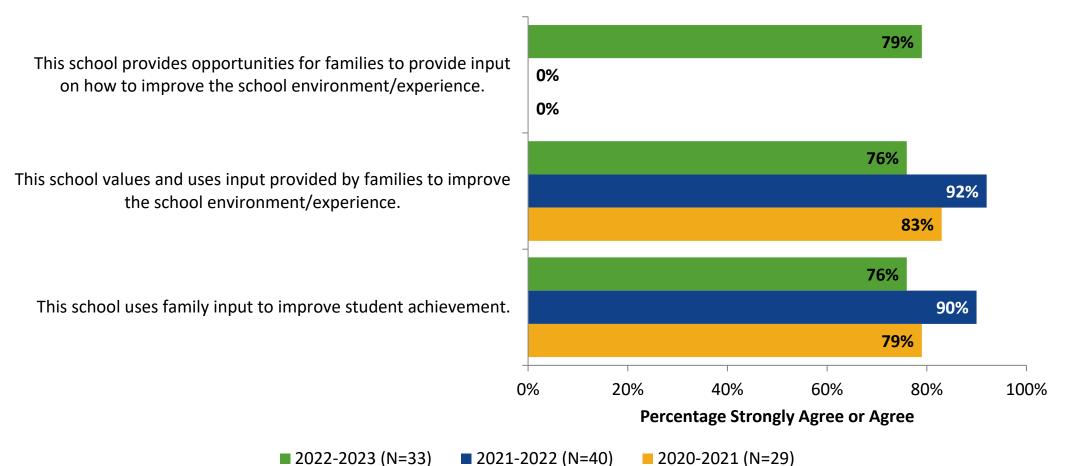
■ 2022-2023 (N=33) ■ 2021-2022 (N=40)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



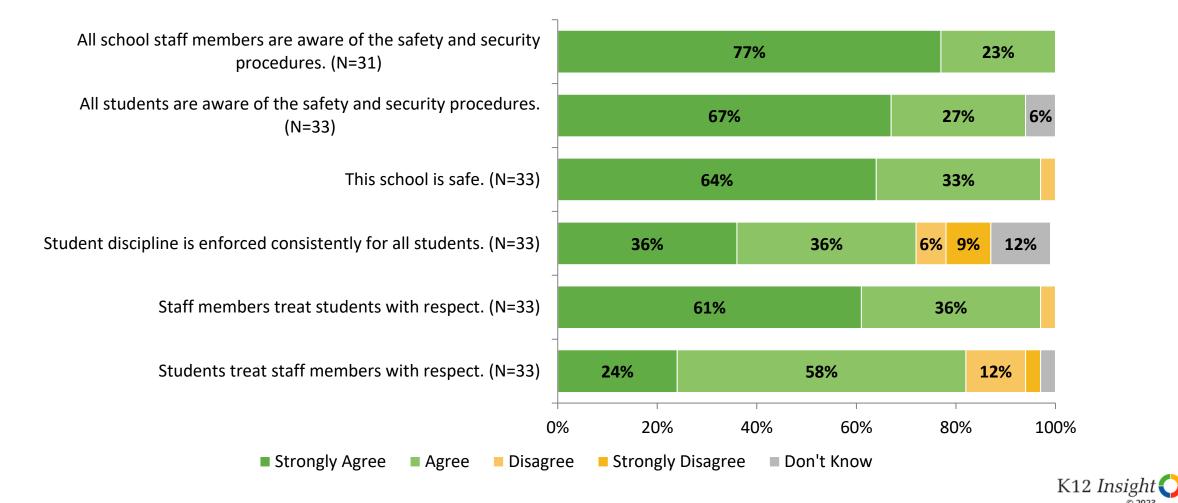
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

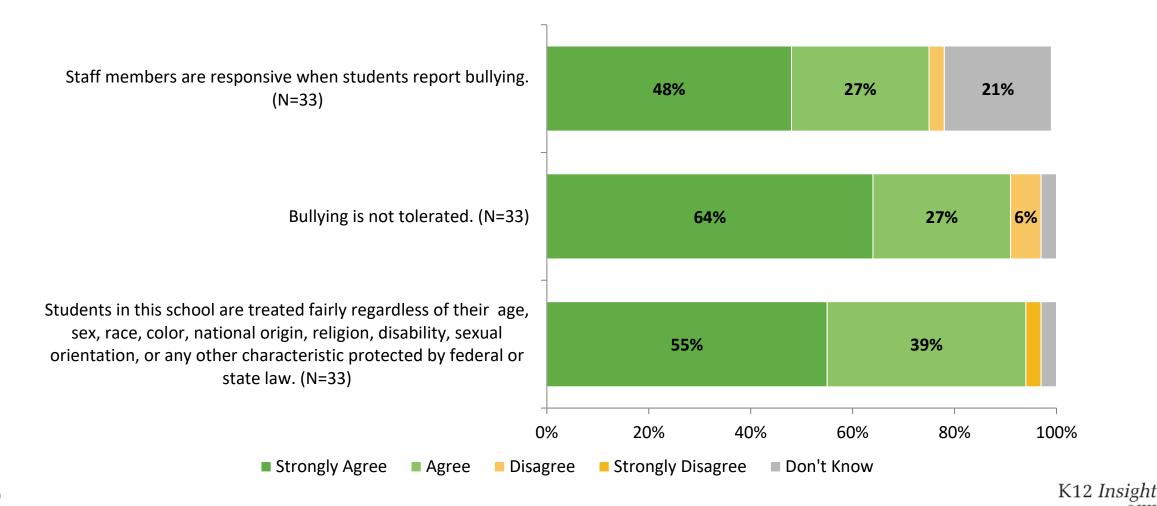
47

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Safety and Behavior

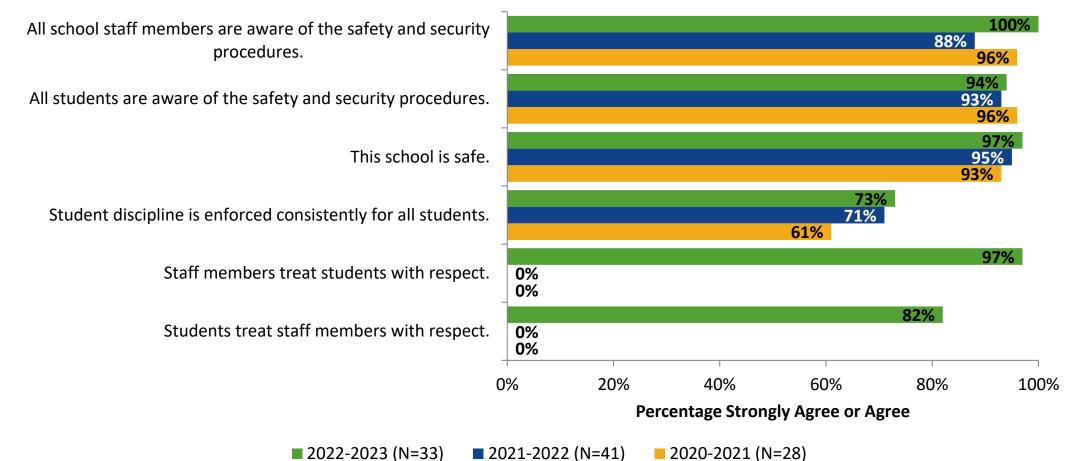


Safety and Behavior (Continued)



Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

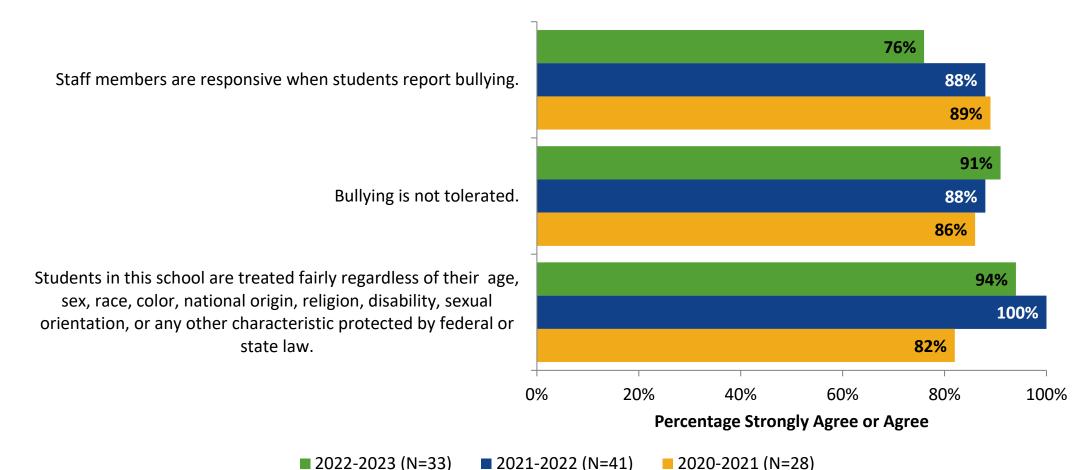
Note: 0% indicates a question was not asked during that survey administration.

50



Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=33) 2021-2022 (N=41)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.



Highest Ranking Indicators

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	100%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	100%	Student Support
Students in this school receive support that addresses their individual needs.	100%	Student Support
This school informs families about virtual and/or in-person school- sponsored activities, such as tutoring, after-school programs, and student performances.	100%	Family Involvement
All school staff members are aware of the safety and security procedures.	100%	Safety and Behavior



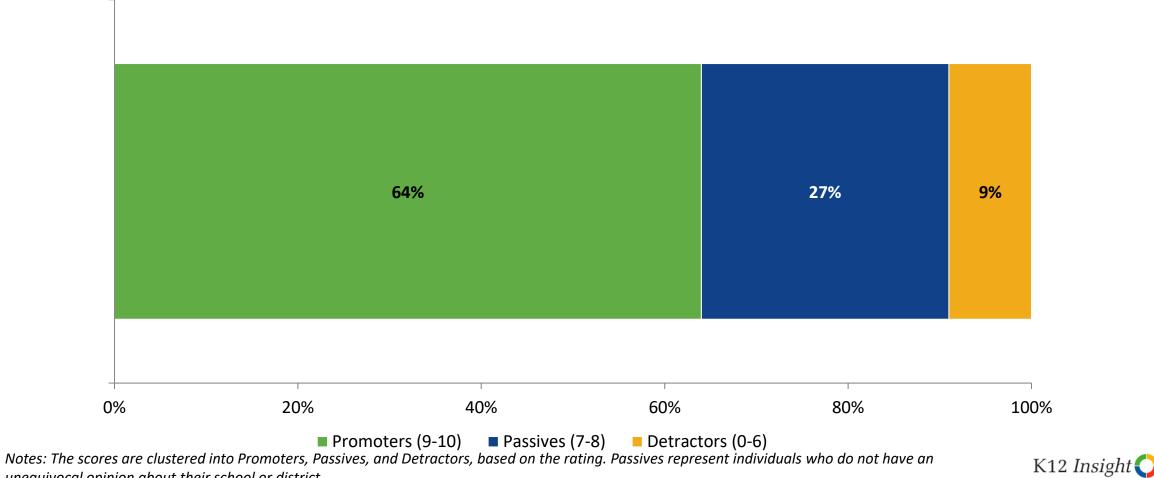
Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
The principals and assistant principal(s) were helpful when I have a concern.	15%	School Leadership
Students treat staff members with respect.	15%	Safety and Behavior
Student discipline is enforced consistently for all students.	15%	Safety and Behavior
Collaboration is encouraged within and across teams in my school or department.	14%	Work Environment
I have the materials I need to do my job.	14%	Work Environment



Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=33)



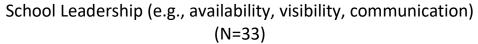
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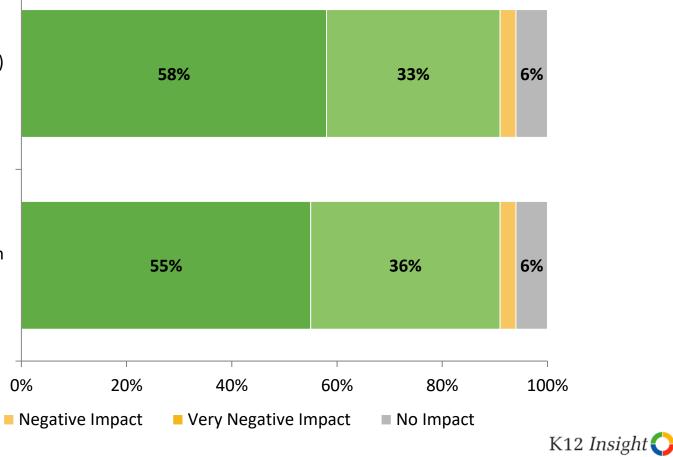
unequivocal opinion about their school or district.

54

Impact on Rating of School

How do the following areas impact your rating of your school?





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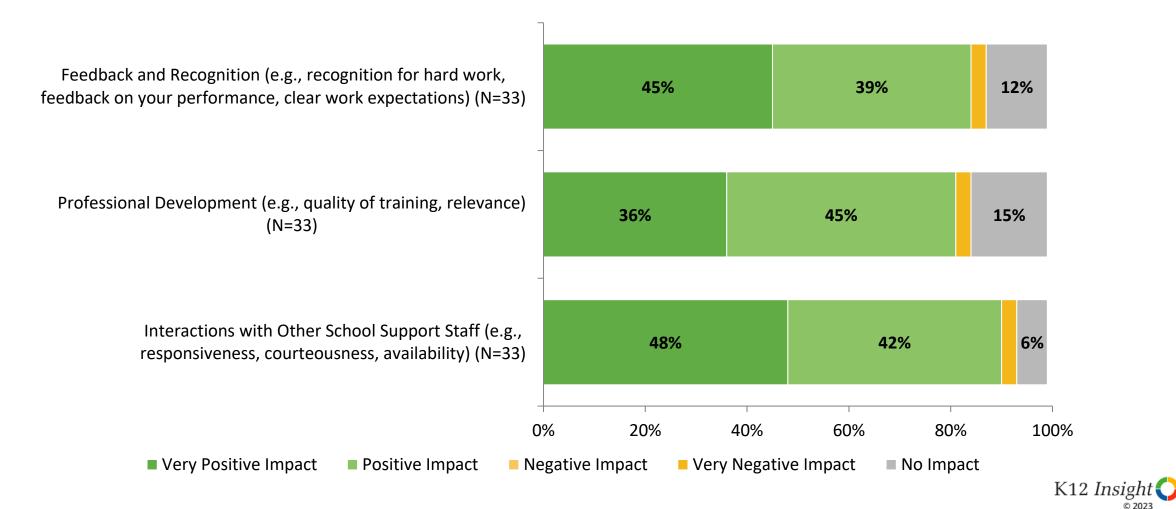
Worksite Environment (e.g., atmosphere, relationships with colleagues, collaboration, resources) (N=33)

Positive Impact

Very Positive Impact

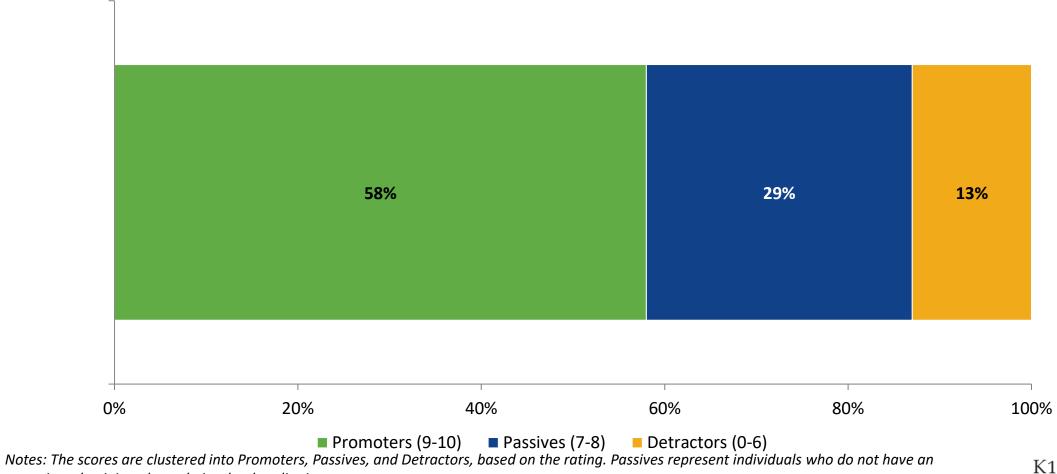
Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=38)



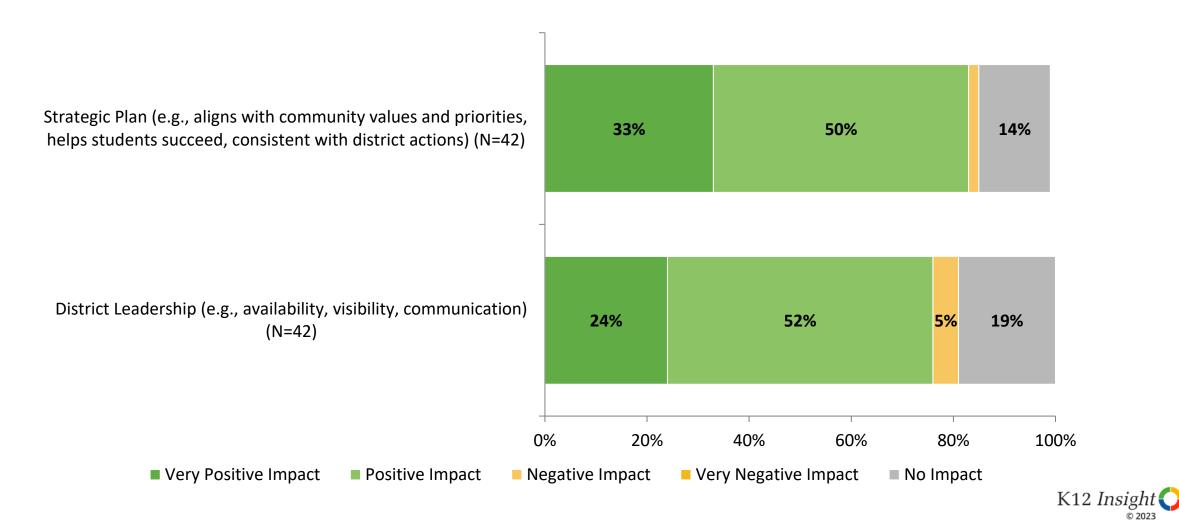
unequivocal opinion about their school or district.

57

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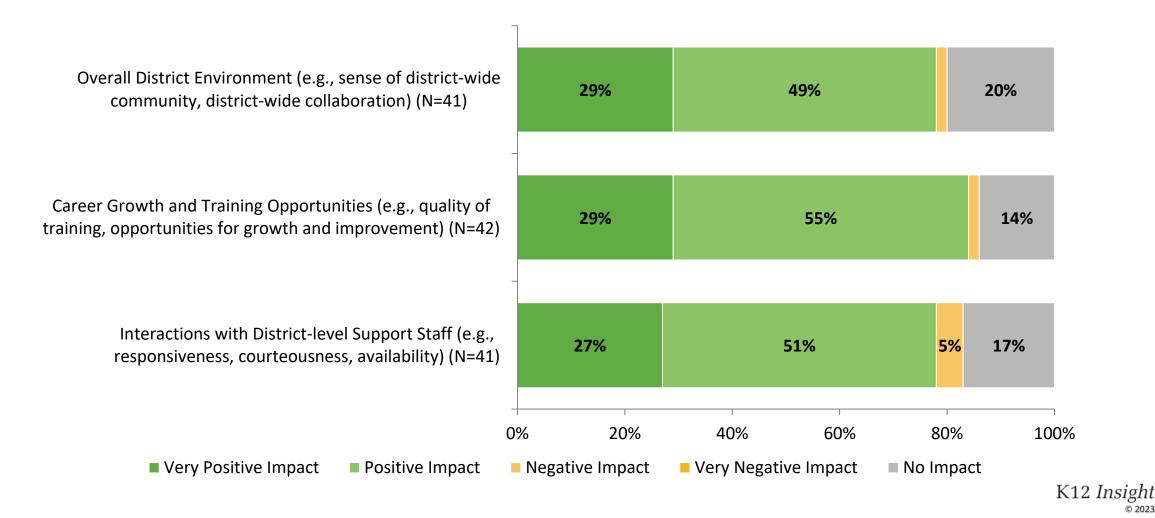
Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



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